

Building for the Future

TOR for Technician

Job Position/Title	Technician
Function	Mines & Supply Division
Reporting Authority	Head MSD/Department Head
Job Description	Key Responsibilities and Duties
	Vehicle Maintenance & Repair
	o Perform routine servicing, repair, and troubleshooting of light and heavy vehicles
	o Diagnose mechanical issues related to engine, transmission, braking, steering,
	suspension, electrical components, etc.
	o Assist in overhauling engines, gearboxes, and other major assemblies.
	Mechanical Equipment Support
	 Support maintenance of mechanical tools, workshop machines, compressors, hydraulic systems, and generators.
	 Assist in repairing plant mechanical components as directed (pumps, valves, shafts—if required depending on industry).
	Preventive Maintenance
	Carry out periodic preventive maintenance as per schedule.
	o Inspect parts for wear and tear and recommend replacements.
	 Ensure timely servicing and recording of completed work.
	Workshop Operations
	Maintain cleanliness and order of the workshop area.
	o Assist in inventory management of spare parts, tools, and consumables.
	o Ensure proper use of workshop tools, lifting equipment, and measuring
	instruments.
	Safety & Compliance
	o Follow all safety rules, PPE requirements, and workshop protocols.
	o Report unsafe conditions or equipment failures immediately.
	o Comply with organizational HSE (Health, Safety & Environment) policies.
	Documentation & Reporting
	 Maintain service logs, repair records, and job cards. Record spare parts usage and report material requirements to the supervisor.
	o Support monthly workshop performance reporting.
	 Field Support Attend breakdowns inside and outside the premises when required.
	Technical Skills Regio knowledge of mechanical systems, engines, hydroyligs, and electrical
	Basic knowledge of mechanical systems, engines, hydraulics, and electrical
	components.
	Ability to use diagnostic tools and mechanical instruments. Skills in yielding machining or fabrication (added adventors)
	o Skills in welding, machining, or fabrication (added advantage).
	 Understanding of preventive maintenance schedules.



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- Other Duties
 - o Assist during major overhauls, shutdowns, or special maintenance activities.
 - o Carry out tasks assigned by the Mechanical Supervisor or Maintenance Engineer.
 - o Perform any other tasks assigned by the Head/HoD/CEO.

-The Management